

2013-2014

Board of Directors

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Gloria Sandoval

President-Elect

Cindy McIntyre

Vice-President

Laura Trainor-Collins

Recording Secretary

Nancy Crowe

Corresponding Secretary

Susan Fischer

Administrative Treasurer

Dena Davis

Foundation Treasurer

Kimberly Kierce

Directors

Kay George

Jo Leeper

Rose Daugherty

Cindy Murray

Immediate Past President

Pam Johnson

Parliamentarian

Carolyn Swanson

President's Message

SEASON'S GREETINGS!

This time of the year is so hurried with so much going on in our lives; it is sometimes hard to remember what blessings we have in our lives. Most of us have family, a home, employment; and we have each other. We have witnessed time and again how quick our Altrusa sisters stop whatever they are doing to rush to the aid of each other when the need arises. Nothing is too hard when it comes to taking care of each other. We are a group of amazing women with many gifts.

I am very thankful to my Altrusa family who are always willing to reach out and have helped me during my term as president of our club. Our club is one of the largest in the district. We are blessed to have seasoned members with the know how to keep us moving and operating smoothly; and, new members with fresh ideas to bring us new opportunities. I love Altrusa and what we stand for in the community. I am always grateful for my sponsors who invited me to join and stood up with me as I was sworn in as a member on my initiation.

As Altrusans, what we give of ourselves in community involvement and the effect it makes in other people's lives is truly a gift in itself. As an organization, we give the gifts of time, talents and treasure. The service hours we give to our projects never ceases to amaze me. At the Outstanding Women of Today Awards Luncheon we presented the City of Richardson a symbolic check in the amount of \$334,550.00 which represented the more than 14,000 hours of volunteer time we have provided in the city. We all have talents in one form or

another. Some of us are very creative with an abundance of ideas and know-how. Speaking for myself, I am not creative therefore I am happy to dig in and follow instructions. As for the treasure part of our organization, between our service projects, grants and scholarships, we have budgeted \$24,300. With our gifts of time, talent and treasure, we have helped many organizations and individuals in our community.

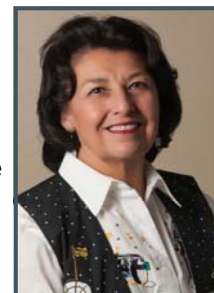
In 2015 let us reach out and invite friends, acquaintances and women we meet and share our gifts as a club of amazing women. Membership in Altrusa is a gift that "keeps on giving." It is a gift of service to our community, opportunities and of lifelong friendships.

Altrusa Love,

Gloria Sandoval

2014-2015 President

gloria.altrusa@verizon.net



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IN THE NEXT ISSUE

The January-February issue of Tidings is scheduled to include reports of December activities. Please send your reports to the editor!

- ⇒ Ability House Party
- ⇒ December Dinner Meeting and Holiday Party
- ⇒ Santa's Village



Dancing to the Altrusa Rhythm... Let's Keep Moving!

Project Preview

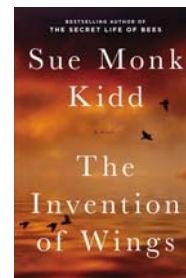
ALTRUSA WINE AND CHOCOLATE LITERARY SOCIETY READS ON AND ON!

By Christine Hart, Membership Retention Committee

Altrusa Wine and Chocolate Literary Society is ready to begin a new year of great books, fun, fellowship and great food. We met in December and came up with an interesting list for 2015. It's a wonderful book club that meets the fourth Monday of each month at Friend's Place and if you have not been, you owe it to yourself to visit.

January's read is ***The Invention of Wings***, a powerful and sweeping historical novel by Sue Monk Kidd, begins, fittingly, with an image of flight: Hetty "Handful", who has grown up as a slave in early nineteenth century Charleston, recalls the night her mother told her that her ancestors in Africa could fly over trees and clouds. Barely a stone's throw from the slave quarters where Handful and her mother share a

room behind the grand Grimké house, another young woman fights a different battle with the constraints of her society. Their intertwined stories unfold in their own voices. **The Invention of Wings** is the extraordinary story of two struggles for freedom.

**OUR READING LIST FOR 2015**

- Jan: **The Invention of Wings** by Sue Monk Kidd
 Feb: **The Husband's Secret** by Liane Moriarty
 Mar: **Ireland** by Frank Delany
 Apr: **The Olive Farm** by Carol Drinkwater
 May: **In the Company of Liars** by David Ellis
 Jun: **The Shell Seeker** by Rosamunde Pilcher
 Jul: **Under the Wide and Starry Sky** by Nancy Horan
 Aug: Richardson Reads One Book TBA
 Sep: **Isaac's Storm** by Erik Larson
 Oct: **The Shoemaker's Wife** by Adriana Triviani
 Nov: **A Week in Winter** by Mauve Binchy
 Dec: Holiday get-together to decide on books
 *The Other Side of Midnight by Sidney Sheldon

You do not need to have read the book to participate. We do ask that you register on the Altrusa web site so we know how many are coming. Please bring snacks, chocolate or wine to share. We always have a great time!

HAPPY READING!!!!!!**BOARD ACTIONS**

Due to holiday schedules, there was no Board of Directors meeting in November, and the December meeting will be held on December 11 instead of December 25.

Mid-year Committee Reports are to be presented at the January 29 Board Meeting.



Special Report

DUTIES OF THE BOARD OF DIRECTORS

At the January business meeting, we will elect the Nominating Committee who will develop a slate of officers for 2015-2016. Anyone interested in serving on the Board of Directors should contact the chair of the Nominating Committee. Before volunteering or agreeing to serve, you should review the duties of the board members.

Shown below are the job descriptions included in the materials given to the officers at installation. (Thank you, Nancy Rohm!) The duties are imposed by our Articles of Incorporation, the Bylaws and Policies from Altrusa International, Inc., our own Policies, Robert's Rules of Order, the State of Texas, and the Internal Revenue Service.

Some of the tasks may change before the beginning of the new club year, as we modify our defining

documents in compliance with state and federal laws for nonprofit organizations.

The President shall:

- ◇ Preside over all meetings of the Club.
- ◇ Prepare an agenda for each meeting.
- ◇ Be chairman of the Board of Directors and an ex-officio member of all committees, except the Nominating Committee.
- ◇ Vote only to break ties. Be a leader and delegate to others.
- ◇ Know the club's policies.
- ◇ Be a signatory of the Club along with the Administrative Treasurer, Foundation Treasurer and Immediate Past President. Any of these four signatories on an account will be authorized to sign checks for amounts under \$500. Two signatories will be required for any checks of \$500 or more. Checks will not be pre-signed by the second signatory.
- ◇ Oversee the funds in The President's Discretionary Fund and authorize the use of those funds as you deem appropriate. This fund was established to allow members who desire training but can't afford it the opportunity to participate in the training (i.e. District Conference.)
- ◇ With approval of the Board, appoint such special committees and standing committees, except the Nominating Committee, as you deem necessary.
- ◇ Arrange for a professional photo of our club at conference (if one is desired.)

The President Elect shall:

- ◇ Know the club's policies.
- ◇ Spend this fiscal year planning for the next year when you will be President; acquaint yourself with the duties of President and prepare to assume them.
- ◇ Observe strengths and weaknesses within the Club.
- ◇ Serve as President in the absence of the President.
- ◇ Assume the office of President at the expiration of the term of the incumbent, or upon the inability of the incumbent to complete her term.
- ◇ In spring, near the end of your term as President-Elect, attend the District Conference, and encourage your leaders to attend.
- ◇ At the above district conference, assign Richardson attendees to workshops for training.

(Continued on page 4)

The Contemporary Chorale
Presents
Christmas With the Chorale

Special Guest Artist
Bruce Fowler

Saturday
December 13, 2014
2:30 pm & 7:30 pm
St. Barnabas
Presbyterian Church
Richardson, Texas

Admission: \$20
www.thecontemporarychorale.org
972-999-1335

This performance is sponsored in part by a grant through the City of Richardson Arts Commission.

Duties of the Board of Directors *(Continued from page 3)*

- ◇ Notify the President if you do not plan to attend a Board meeting.

The Vice-President shall:

- ◇ Know the club's policies.
- ◇ Assist the President in her work.
- ◇ Act for the President-Elect in her absence or her inability to act.
- ◇ Assume duties that may be assigned by the Club Board of Directors or requested by the Club President.
- ◇ Notify the President if you do not plan to attend a Board meeting.

The Recording Secretary shall:

- ◇ Know the club's policies.
- ◇ Record minutes of the meetings of the Club and the Board. Deposit approved minutes of the Club on the Altrusa Richardson website monthly. Place files in a folder marked with the appropriate year. Club records must be maintained according to the records retention schedule.
- ◇ Reflect approval of new members by the Board in the Board minutes. Keep Membership Recommendation forms in a designated folder on the Altrusa Richardson website and update this folder annually.
- ◇ Keep the official attendance of the club.
- ◇ Assigned Laptop be maintained and contain the backup of all club files created and maintained by your position. Laptop must be turned over by the end of the year to Laptop Administrator for system updates and file backups.
- ◇ Complete attendance cards for visitors from other Altrusa Clubs.
- ◇ Notify any members who have achieved almost perfect attendance and may be eligible for Perfect Attendance Recognition, 3 months before the end of the fiscal year (in late February.)
- ◇ Notify the President if you do not plan to attend a Board meeting.

The Corresponding Secretary shall:

- ◇ Know the club's policies.
- ◇ Prepare and send letters and notes as directed by the Board of Directors and the President on club letterhead for all Administration and Foundation matters.
- ◇ Assigned Laptop be maintained and contain the backup of all club files created and maintained by your position. Laptop must be turned over by the end

of the year to Laptop Administrator for system updates and file backups.

- ◇ Issue invitations to new members approved by the Board, coordinating with the Membership Recruitment Committee.
- ◇ Acknowledge memorial donations for deceased members and immediate family members at the same time the Foundation Treasurer submits the club's annual donation to the International Foundation.
- ◇ Read correspondence at the Board and Business meetings.
- ◇ Maintain a file of important papers and documents.
- ◇ Notify the President if you do not plan to attend a Board meeting.

All Directors shall:

- ◇ Attend meetings of the Board of Directors.
- ◇ Know the club's policies.
- ◇ Assume duties that may be assigned by the Board of Directors or requested by the Club President.

The Immediate Past-President shall:

- ◇ Serve on the Board of Directors bringing your experience as Chief Executive Officer the past year.
- ◇ Know the club's policies.
- ◇ Be a signatory of the Club along with the Administrative Treasurer, Foundation Treasurer, and President. Any of these four signatories on an account will be authorized to sign checks for amounts under \$500. Two signatories will be required for any checks of \$500 or more. Checks will not be pre-signed by the second signatory.
- ◇ Organize and lead a Committee of all members who joined in the most recent year (when you were president) on a project.
- ◇ Assume duties that may be requested by the Club Board of Directors or requested by the club President.
- ◇ Notify the President if you do not plan to attend a Board meeting.

The Administrative Treasurer shall:

- ◇ Serve as a member of the Finance Committee.
- ◇ Know the Club's policies.
- ◇ Assigned Laptop be maintained and contain the backup of all club files created and maintained by your position. Laptop must be turned over by the end of the year to Laptop Administrator for system updates and files to be transferred to the Audit Committee.

(Continued on page 5)

Duties of the Board of Directors *(Continued from page 4)*

- ◇ Keep an accurate roster of the entire membership.
- ◇ Maintain the Administrative money in a depository in the name of the Club, and keep an accurate record of the account.
- ◇ Be a signatory of the Club along with the Foundation Treasurer, Club President and Immediate Past President. Any of these four signatories on an account will be authorized to sign checks for amounts under \$500. Two signatories will be required for any checks of \$500. or more. Checks will not be pre-signed by the second signatory.
- ◇ Deposit funds and submitted checks into the Club Administrative account within 45 days from receipt. (Post-dated checks must be deposited within 45 days from the date on the check.)
- ◇ Disburse money from the Administrative Account to pay bills authorized by the Club Board of Directors.
- ◇ Maintain back-up copies of the budgets to prevent loss and also place on the Richardson Altrusa website for permanent record.
- ◇ Present a report at each regular meeting of the board and a report to the membership quarterly.
- ◇ Collect all dues, fees, fines and President's Discretionary Fund contributions. (The President's Discretionary Fund is a budgeted line item, set by the Finance Committee as a part of the Administrative Budget. Any disbursement of funds will be confidential and at the discretion of the President. These funds will be kept on this line item for the entire fiscal year. At the end of the year, remaining funds will be rolled over into surplus funds for the start of the next year. If the incoming Board elects to discontinue the President's Discretionary Fund, monies will be transferred to the International Convention Reserve.)
- ◇ Notify Active members of any failure to pay dues or late charges as required by the Bylaws.
- ◇ Send the annual membership dues report on forms provided by International together with the annual per capita dues required by International and District respectively, to the International Office and the District Treasurer on or before the date established by the International Board of Directors each year.
- ◇ Receive and reimburse all requests submitted (a) within 60 days of the expense but no later than May 31, on a "Request for Reimbursement" form supported by invoices and/or receipts.
- ◇ Remind club members they must cash the reimbursement check within 60 days or the check shall be null and void.
- ◇ Save all invoices and receipts for audit.
- ◇ Foundation funds may not be transferred into the

Administrative Budget. The foundation may reimburse the Administration for budgeted items, i.e. dinners for scholarship recipients and their guest.

- ◇ In March, order the President's Pin. This will be the club's gift to the outgoing President in May. (Ask which type pin she wants.)
- ◇ Carry over all Funds remaining in the Administrative Budget at the end of any fiscal year to the next fiscal year.
- ◇ Submit your Treasurer's End of Year Report for Financial Audit within 45 days (or less) of the Club's year-end.
- ◇ Notify the President if you do not plan to attend a Board meeting.

The Foundation Treasurer shall:

- ◇ Serve as a member of the Finance Committee.
- ◇ Know the club's policies.
- ◇ Assigned Laptop be maintained and contain the backup of all club files created and maintained by your position. Laptop must be turned over by the end of the year to Laptop Administrator for system updates and files to be transferred to the Audit Committee.
- ◇ Maintain the Foundation money in an interest bearing depository in the name of the Club, and keep an accurate record of the account.
- ◇ Be a signatory of the Club along with the Administrative Treasurer, Club President and Immediate Past President. Any of these four signatories on an account will be authorized to sign checks for amounts under \$500. Two signatories will be required for any checks of \$500 or more. Checks will not be pre-signed by the second signatory.
- ◇ Deposit funds and submitted checks into the Club Foundation account within 45 days from receipt. (Post-dated checks must be deposited within 45 days from the date on the check.)
- ◇ Use a zero-based budget for the Foundation (Zero-Based Budget is a method of budgeting in which all expenditures must be justified as to need and cost each year as opposed to only explaining amounts requested above or below the previous year's funding.)
- ◇ Maintain back-up copies of the budgets to prevent loss and also place on the Altrusa Richardson website for permanent record.
- ◇ Present a report at each regular meeting of the board and a report to the membership quarterly.
- ◇ Disburse money from the Foundation Account to fund club service.

(Continued on page 6)

Duties of the Board of Directors *Continued from page 5)*

- ◇ Serve as Treasurer of our OWT fundraiser, depositing, disbursing and accounting for all funds.
- ◇ Encourage club members making Foundation purchases on behalf of the Club to use the tax ID # to eliminate paying of sales tax.
- ◇ Receive and reimburse all requests submitted (a) within 60 days of the expense but no later than May 31, on a "Request for Reimbursement" form supported by invoices and/or receipts.
- ◇ Remind club members they must cash reimbursement checks within 60 days, or the check shall be null and void.
- ◇ Save all invoices and receipts for audit.
- ◇ Make a memorial donation to the International Foundation in January for the previous calendar year,
- in the memory of the loss of members, their spouses, or immediate family members.
- ◇ Foundation funds may not be transferred into the Administrative Budget. The Foundation may reimburse the Administration for budgeted items, i.e. dinners for scholarship recipients and their guest.
- ◇ Follow IRS regulations for filing of the then applicable form by the 15th day of the 5th month after the Foundation accounting period (ends October 15.)
- ◇ Carry over all Funds remaining in the Foundation Budget at the end of any fiscal year to the next fiscal year.
- ◇ Submit your Treasurer's End of Year Report for Financial Audit within 45 days of the Club's year-end-sooner if possible.
- ◇ Notify the President if you do not plan to attend a Board meeting.

Project Report**WINNING ENTRIES OF WORLD PEACE ART CONTEST DISPLAYED AT LIBRARY**

To celebrate the United Nations' International Peace Day, Altrusa International of Richardson Foundation, the Richardson Arts Alliance, and the Richardson Civic Art Society partnered with the Richardson Independent School District to sponsor an art contest. The theme of the contest was "What Peace Means to Me".

The contest was open to 4th, 5th, and 6th grade art students. Winners were:

- 1st place: Ella Smith, Grade 5 at Jess Harben Elementary, Art Teacher Elizabeth Bell
- 2nd place: Sarah Han, Grade 4 at Richardson Heights Elementary, Art Teacher Lance Norman
- 3rd place: Rayland Collins, Grade 6 at Stults Road Elementary, Art teacher Kasie Knight
- Honorable Mention: Hannah McCutcheon, Grade 6 at Northrich Elementary, Art Teacher Kate Schatz



Above: First place winner Ella Smith with her art teacher, Elizabeth Bell, and Myron Stennett, Director of Visual Arts for RISD and President of the Richardson Arts Alliance

Below: the young artists, their teachers and Myron Stennett



Project Report

LINDEN PARK RESIDENTS ENJOYED OUR MAKE A DIFFERENCE DAY PROJECT

By Pam Johnson

Since 1997, Altrusa clubs have participated in the national Make a Difference Day, designated for people to do good works to benefit others in communities throughout the United States. Since the focus of Altrusa is on literacy, we are asked to use this “national day of helping” to select a project that will allow us to use literacy to benefit others.

For a number of years, new members (aka our Sophomore Sisters) have planned and coordinated the MaDD project. It is the hope and intent of Altrusa International that the selected project will involve as many club members as possible. Recognizing that Saturdays can be a pretty lonely place in a nursing home, the Sophomore Sisters decided to read to the residents of Lindan Park Health and Rehabilitation Center in Richardson at 2:30 on Saturday, October 25. What better way to provide that much needed attention than by reading a good story, meaningful poem or funny article about the good ‘ole days. Listening, laughing and loving the words took the residents on a literary journey.

We read a great collection of poetry books, *Reminisce* magazines, *Chicken Soup for the Soul* books and *The Good Old Days* magazines. Altrusa



Richardson truly made a difference to each and every elderly person with whom we were able to visit, engage, entertain, and share one hour of our day.



Project Report**SHELLEY'S BIRTHDAY PARTY WAS A HUGE SUCCESS—AS USUAL!**

By Jan Skinner, Ability House Committee Co-Chair



Eight Altrusan helped Shelly celebrate her birthday at Ability House on November 8. **Gerry Carron, Charlotte Mason, Barbara O'Dell, Susan Frensley, Mimi Tanner, Janie Jaquier, Jane Merz, and Jan Skinner** were there, along with **Bill Knudsen**, President and CEO of Ability Connection Texas (ACT). In addition to birthday parties, Our Ability House Committee holds holiday celebrations for the residents. Everyone is encouraged to attend.

Ability Connection Texas provides caring, family-style living environments for adults with disabilities through its residential services program. Ability House is one of seven homes operated by ACT throughout the North Texas area. These homes, sometimes referred to as group homes, allow individuals with disabilities to live with as much autonomy and independence as possible.

Shelly's 2014 Birthday!



Thank You Altrusa!



International Foundation News

LOCAL CLUB FOUNDATION VS. INDEPENDENT FOUNDATION: WHAT'S THE DIFFERENCE?

From Altrusa of Richardson's Nonprofit Compliance ad hoc Committee

Why do we need a foundation? So that donors to our service projects can receive tax deductions for their contributions. Altrusa Clubs have two choices for organizing a foundation; in both cases, the foundation is a separate corporation from the Club.

1. "Under the Umbrella": The Altrusa International Foundation holds a tax-exempt Group Exemption Number with the Internal Revenue Service, commonly referred to as the "umbrella." Most Altrusa Clubs have applied to the International Foundation and are included under the umbrella.
2. Independent: In 1992, Altrusa of Richardson formed a separate non-profit corporation—now called Altrusa of

Richardson Foundation, Inc.—which is recognized by the IRS as a tax-exempt 501(c)(3) organization.

The November 2014 issue of **Altrusa Compass** included the chart below, comparing the two options.

Note: for more information about foundations

- Contact someone on the ad hoc Committee for Non-profit Compliance: Marsha Peters (co-chair), Carolyn Swanson (co-chair), Susan Frensley, Kimberly Kierce, Julianne Lovelace, Barbara O'Dell, or Mary Osentowski.
- Read IRS publication 4221-PC **Compliance Guide c)(3) for 501(c)(3) Public Charities** on <http://www.irs.gov> or [here](#) under Member Information in Member-Only Access after logging on to our website.

Altrusa International Foundation "Umbrella"	Independent
→ Legal Advisor assistance	→ Report directly to IRS
→ Articles of Incorporation and Bylaws templates	→ Not required to follow International Foundation mandates: like changing of foundation name, etc.
→ "How-To Workshop": FAQ's, IRS filing help, etc.	→ Applications and documents required by IRS will be completed solely by the independent foundation
→ Required to report to International Foundation on an annual basis; furnished information is summarized and reported by the International Foundation to IRS	→ Not required to report information to International Foundation
→ Liability Insurance covered by Association	→ Liability Insurance covered by Association

Committee Report

GRANTS COMMITTEE ANNOUNCES 2014-2015 RECIPIENTS

By Dena Davis, Grants Committee Co-Chair

The 2014-15 Grant Committee is pleased to announce the recipients of Altrusa grants for our 2014-15 year. We are excited about the opportunity to participate in such worthy and significant projects that are changing lives, providing help for health care, people in need, education, family events and other special programs.

Grants were awarded to:

- Camp Summit - \$1000: *Camper Assistance Project*
- Eisemann Center Foundation - \$500: *Family Theatre Production*
- Methodist Regional Hospital - \$800: *Artist in Residence Program*
- Network Ministries - \$1000: *The Santa Program*
- Operation Safe Haven - \$200: *Families in Crisis*
- Richardson Adult Literacy Center (RALC) - \$1000: *Teddy Bear Time*
- Richardson Reads One Book (RROB) - \$1000: *Author Visit*
- Richardson Symphony Orchestra - \$500: *Symphony Days Program*
- UTD Kids University - \$800: *Provides At Risk Children college experience*
- The Warren Center - \$700 : *Bridge Group and Koala Bear*

We know that you join with us in wishing the grant recipients much success with their projects and are happy to be a part of their projects.

Meeting Report**ALTRUSANS WEAR ORANGE, UNITE TO END VIOLENCE***By Jane Tucker, International Relations Committee Co-Chair*

On November 20, 2014, Bianca Jackson, Senior Director of Fund and community Development at Genesis Women's Shelter, presented to our Altrusa club information about the history of the Genesis Women's Shelter and its programs to serve battered women and their children in our community. The shelter started over thirty years ago when members of the community realized the closest facility to help battered women was in Jacksonville, Florida. The program has an emergency shelter, offers transitional housing, and has an on-site alternative school called The Simmon School to provide a safe educational environment for children staying at the shelter. This past year over 1,200 women and children were helped through their programs. Each year the Genesis Shelter

continues to expand its programs in response to the increased need for services. It was staggering news to hear that Dallas is tied with Houston for the highest rates of domestic violence in Texas.

As a Call to Action, Bianca challenged our club to help in the fight against domestic violence by participating in the Unite to End Violence "Orange Your Neighborhood" campaign.

**International News****ALTRUSA INTERNATIONAL CONVENTION SEEKS SPONSORSHIPS***From Altrusa Compass, November 2014*

Sponsorship of the Altrusa International Convention in Kansas City, MO provides an excellent marketing opportunity for a variety of vendors. Now it also provides an opportunity for Clubs to earn 10% back in Convention Cash for sponsorships you acquire.

Many of you know potential sponsors who would be excited to have this direct marketing opportunity and you have personal contacts with their company leadership. Some of you are potential vendors. Through sponsorships, we can continue to keep members' costs down and enhance the Convention experience.

To help, [click here](#) for the Sponsorship Application.

**Meeting Preview
HOLIDAY PARTY**

Our December holiday meeting on the 18th will be hosted by the Membership Retention Committee. There will be a special dinner menu, with a price of \$20. You are encouraged to bring guests to enjoy the festivities.

In the Media**MIMI TANNER & MARY OSENTOWSKI HONORED AT VOLUNTEER OF THE YEAR EVENT***From the Richardson Adult Literacy Center's website***HASR Volunteer of the Year Honorees: Kim Quirk, Mary Osentowski & Mimi Tanner**

Congratulations to Kim Quirk, Mary Osentowski and Mimi Tanner for being selected as HASR Volunteer of the Year honorees:

Kim Quirk - Volunteer of the Year, Community Leadership

Mary Osentowski - Volunteer of the Year, Education

Mimi Tanner, Dot McCalpin Founder's Award

(Pictured: Kim Quirk, third from left; Mary Osentowski, far right.)



The Dot McCalpin Founder's Award, presented to Mimi Tanner, RALC's founding executive director for 21 years, is especially meaningful. It recognizes a nonprofit leader in our community who, over a significant time period, portrayed the incredible spirit of giving back that the award's namesake, Dot McCalpin, demonstrated.

(Mimi holding flowers in RALC group picture.)



"We're so excited Kim, Mary and Mimi were honored for their work in our community," said Katie Patterson, RALC's executive director. "In addition to their ties to RALC, each of these women have devoted significant time to other organizations such as RISD, Altrusa and the Richardson Chamber of Commerce. They're outstanding examples of the spirit of volunteerism that is such a hallmark of the Richardson community."

**Member Highlights****ALTRUSANS CHEERED OUR SISTERS WHO WERE NOMINATED FOR HASR AWARDS**

The Helping Agencies Serving Richardson (HASR) Awards Luncheon was held on November 11, 2014. A large contingent of Altrusans attended to cheer for our members who were nominated for the prestigious awards: (front row, L-R) **Janie Jaquier** (Humanitarian), **Mary Osentowski** (Education), **Mimi Tanner**, and **Kimberly Kierce** (Community Leadership).

Mimi, founding director of RALC, was the recipient of The Dot McCalpin Award. Dot, an Altrusan, was a leader and active volunteer in the Richardson community for more than 45 years.



District Nine News**RICHARDSON ALTRUSANS ATTENDED DISTRICT NINE LEADERSHIP EVENT**

Twelve Richardson Altrusans took a short trip to the Hilton Garden Inn in Allen for the District Nine Fall Leadership Event on Saturday, November 15. (Five—**Susan Fischer, Bobbi Klein, Mary Beth McLemore, Nancy Rohm, and Carolyn Swanson** got a head start on the fun by staying at the hotel Friday night, enjoying wine and hors d'oeuvres in Carolyn's suite, then dining

at Chocolate Cheesecake.) Arriving Saturday were **Nancy Crowe, Rose Daughety, Lois Ferrara, Pam Johnson, Cindy Murray, Gloria Sandoval, and Jan Skinner.**

Sherri Elliott-Yearly was the keynote speaker; her topic was "Attracting and Leading the Next Generation of Leaders".



Special Report

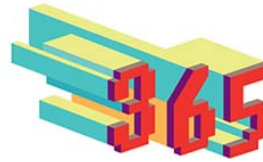
HUMAN RIGHTS DAY IS CELEBRATED EVERY YEAR ON DECEMBER 10*By Jane Tucker, International Relations Committee Co-Chair*

After the Second World War the "Universal Declaration of Human Rights" arose as the first global expression of the rights to which all human beings are inherently entitled to. This document consists of thirty articles which have been subsequently elaborated on in international treaties, laws, and even national constitutions. The Guinness Book of Records has described this document as the "Most Translated Document" in the world. The date of December 10 was selected to celebrate Human Rights Day because the UN General Assembly adopted and proclaimed this declaration on December 10, 1948. This document was the first global declaration of human rights and was one of the first United Nations major achievements.

This year's Human Rights Day theme is "Human Rights 365", emphasizing that every day of the year is Human Rights Day. Human rights is seen as the inherent rights all human beings have without discrimination of any nationality, ethnic origin, sex, religion, language, cast or creed, as stated by the United Nations.

UN Secretary-General Ban Ki-moon said, "I call on States to honour their obligation to protect human rights every day of the year. I call on people to hold their governments to account."

When we as Altrusans focus on safeguarding human rights we look to network within our community



HUMAN RIGHTS DAY 2014
#RIGHTS365

to ensure all its members have fundamental rights to work, food, housing, health, and education. One project which helps do just that is sponsored by Operation Care International, a local nonprofit organization which focuses on helping homeless, impoverished, and veterans. Every year this organization hosts the nation's largest Christmas party for the metropolitan area's homeless and impoverished. This year thousands of people will attend this event on December 20, 2014 at the Dallas Convention Center. These people will be treated to personal care items, blankets, clothing, food, bottled water and even phone cards to enable families to reconnect over the holidays. To help with their event, the founder of Operation Care International, Susie Jennings has asked our club to help donate socks to the event. Therefore, to help celebrate Human Rights Day, the International Relations Committee is asking club members to bring adult and child size socks to the December 4 and December 18 meetings.

Altrusa Accent

CLUB BYLAWS FOR ELECTION OF OFFICERS AND DIRECTORS**Article XIII. Election of Officers and Directors****Section 1. Election**

- a) All Officers and Directors, except the Immediate Past President, shall be elected by ballot at a regular business meeting in March and shall be installed so as to take office on June 1, and shall serve for one (1) year or until their successors are elected and installed. In the event there is only one nominee for a position, the Secretary may be instructed to cast the ballot. Officers and Directors of a newly organized Club shall serve until the 31st day of May following such organization, except that Officers and Directors of Clubs organized after January 1 and before June 1 may serve until one year from the next June 1.

- b) Any candidate who shall receive a majority of all valid votes cast shall be declared elected. In the event there shall be more than two (2) candidates for any one position, and no candidate shall receive the majority of all valid votes cast on the second ballot, the candidate receiving the least number of votes shall be eliminated from each succeeding ballot.

Section 2. Incoming Board of Directors

Officers and Directors may meet at any time after their election, at the call of the incoming President, for the purpose of organization and to ratify committee appointments.

Club Calendar December 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4 Business Meeting Jane Merz bday		6 Ability House: Christmas Party Comm. Outreach: Santa's Village
7 Comm. Outreach: Santa's Village	8	9 Ann Eisemann, Pat Hansen, Nicole LeClair, Robin Smith bday	10 Seniors: Atria Bingo	11	12	13 Comm. Outreach: Santa's Village
14	15 Janet Vance bday	16	17	18 Dinner Meeting	19	20
21	22 <u>TIDINGS deadline</u>	23	24	25	26	27
28	29	30 Nancy Rohm bday	31			

Business Meetings, 7 PM, 1st Thursday, Clubhouse at the Richardson Woman's Club; optional dinner afterwards at Besa's in Garland

Dinner/Program meetings, 7PM, 3rd Thursday, Founders Hall at the Richardson Woman's Club (social time at 6:30)

Board meetings, 7 PM, 4th Thursday, Friends Place Adult Day Services

Events on this page are copied from our website. See event listings at www.altrusarichardson.com for details of time and place.

If you choose, you may bring a gift (worth about \$5) to the dinner meeting in the month of your birthday. There will be an opportunity to put our names in a drawing (only \$1 per chance!) to win a birthday gift. Proceeds are used for our administration budget.

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LOG IN to www.altrusarichardson.com, and the website will recognize you as a member. It will show you "member only" information such as Committee Announcements and Member Only Events, and will let you easily register for all events.
(As you log in, put a check mark in the Remember Me box to make subsequent visits easier!)